

Session Calendar
John B. Gunter Community Leadership Initiative Class of 2012

September 16	Orientation	Location TBA, 7:30 am – 9:00 am
September 22 & 23	Teambuilding Session (MANDATORY)	Antiochian Village Two full-day sessions
September 28	Project Management	
October 13	Honorable Leadership	
October 27		
Mid-November	Economic Summit Project Plans Due	FJP Conference Center
December 1		
December 15		
January 12		
January 26	First Milestone Report Due	
February 9		
February 23	Picture Day!	
March 15	Second Milestone Report Due	
March 29		
April 18	Regional Session	
April 27	Business Hall of Fame	
May 3	Project Presentations (Internal)	
May 11	Year-End Reflection	Antiochian Village
May 21	Presentations to the Board of Directors	Holiday Inn-Downtown
May 24	Graduation	Sunnehanna Country Club
May 31 (tentative)	Showcase for Commerce	Cambria County War Memorial

2012 Session Listing--Leadership Cambria County

Orientation

This informal event offers participants an opportunity to meet their fellow classmates, learn more about the program and what to expect throughout the course of the program. Sponsors are welcome and strongly encouraged to attend.

Teambuilding Workshop

Participants will learn skills and tools to assist them in leading and participating on high-performance work teams. This will be a highly interactive, day-and-a-half session. Participants will also form into project teams for the community project aspect of the program.

Competencies:

Adaptability/Flexibility Teamwork Commitment to Action Communication Development

Project Management

Participants will learn how to manage a project from the very basics of conceiving and defining the project, planning the project, assigning responsibility, implementing the plan, monitoring and evaluating progress, completing and evaluating the project.

Competencies:

*Customer Focus Problem solving Resource Management Leadership
Business Acumen Commitment to Action Communication*

Tourism/Quality of Life in the Cambria Region

Our region is rightfully proud of its rich heritage, our legendary work ethic & strong sense of community. Cambria County tourism & recreation plays a huge role in making our region a great place to live, work & play. This lunch presentation covers what's new to the region as well as our most popular attractions and events.

Honorable Leadership

Business management professor and West Point graduate Dr. Evan Offstein approached leaders at West Point and the Department of the Army with two primary questions: How does West Point develop its leaders? Can other individuals and organizations apply these methods effectively? After conducting extensive on-site research at West Point and with business leaders in a variety of industries, he offers unprecedented access to the process of leadership development at West Point, and practical insights that can be applied in any organization that strives to operate on the principle of integrity.

Competencies:

*Adaptability/Flexibility Customer focus Expertise/Proficiency Leadership
Problem solving Teamwork Resource management*

Leading & Managing Change in the Workplace

In today's world, everything changes at a rapid pace. Participants will learn skills and tools for coping with change, and how to view change in a positive light.

Competencies:

Expertise/Proficiency	Leadership	Problem solving	Business Acumen
Commitment to action	Resource management	Continuous improvement	Entrepreneurialism

Economic Summit 2011

This event is structured to give local business leaders a forecast of the coming year as well as discuss important strategic issues facing the community. The Chamber also periodically recognizes local companies with the Economic Summit Awards, given to organizations that demonstrate excellence in job creation and/or retention, corporate citizenship and innovation and improvements in the workplace.

Competencies:

Adaptability/Flexibility	Customer Focus	Leadership	Problem solving
Teamwork	Development	Communication	Commitment to Action

Non-Profit Management

This session will examine the fundamental and introductory principles of non-profit management as well as the roles and responsibilities of a nonprofit board of directors and the management team, examine the essential aspects of fundraising, and become acquainted with the fundamentals of the budgeting process.

Competencies:

Adaptability/Flexibility	Customer Focus	Leadership	Problem solving
Teamwork	Resource Management	Continuous Improvement	Business Acumen
Development	Communication	Commitment to Action	Entrepreneurialism

The Power of Followership

To understand leadership, we must also study followership—why people follow leaders, and how to become a leader that people want to follow. Participants will learn the skills, tools, and value of being and developing effective followers.

Competencies:

Adaptability/Flexibility	Leadership	Teamwork
Communication	Commitment to Action	Continuous improvement

Coaching, Accountability & Feedback

This highly interactive workshop focuses on the importance of developing employees' potential by providing training and guidance, along with setting goals and getting results from both yourself and your employees.

Competencies:

Adaptability/Flexibility	Customer Focus	Leadership	Problem solving
Teamwork	Development	Communication	Commitment to Action

Conflict Management

This session will help participants deal with negativity and interpersonal conflict more effectively. They will learn to recognize their counter-productive habit patterns and learn new methods of resolving conflict with win-win outcomes.

Competencies:

<i>Adaptability/Flexibility</i>	<i>Continuous improvement</i>	<i>Leadership</i>	<i>Problem solving</i>
<i>Teamwork</i>	<i>Commitment to Action</i>	<i>Communication</i>	<i>Development</i>

Local Government

Participants will learn the structure and function of local government and have an opportunity to discuss the current challenges facing the area in this highly-interactive session.

Competencies:

<i>Expertise/Proficiency</i>	<i>Leadership</i>	<i>Problem solving</i>	<i>Resource Management</i>
<i>Business acumen</i>	<i>Commitment to Action</i>	<i>Entrepreneurialism</i>	<i>Continuous Improvement</i>

Emotional Intelligence

Emotional Intelligence describes the ability, capacity, skill or, in the case of the trait EI model, a self-perceived ability, to identify, assess, and manage the emotions of one's self, of others, and of groups. In this session participants will learn how to use emotional intelligence not only in the workplace but in their daily lives.

Competencies:

<i>Adaptability/Flexibility</i>	<i>Customer Focus</i>	<i>Problem solving</i>	<i>Teamwork</i>
<i>Commitment to Action</i>	<i>Communication</i>	<i>Development</i>	

Presentation Skills

Participants will learn how to prepare and deliver effective presentations, along with how to develop effective public speaking skills.

Competencies:

<i>Adaptability/Flexibility</i>	<i>Customer focus</i>	<i>Resource management</i>	<i>Teamwork</i>
<i>Commitment to action</i>	<i>Communication</i>	<i>Business acumen</i>	

Regional Leadership Workshop

This is a joint session with the leadership programs of Bedford, Blair and Somerset Counties. Regional issues will be discussed and the participants will have the opportunity to network with their colleagues in neighboring counties.

Competencies:

<i>Adaptability/Flexibility</i>	<i>Leadership</i>	<i>Problem Solving</i>	<i>Teamwork</i>
<i>Resource management</i>	<i>Business Acumen</i>	<i>Continuous Improvement</i>	
<i>Commitment to action</i>	<i>Entrepreneurialism</i>	<i>Communication</i>	

Team Project Presentations I

The teams will deliver a report on their team projects to their fellow class members and Leadership Committee members and have an opportunity to discuss their experiences.

Competencies:

<i>Expertise/Proficiency</i>	<i>Adaptability/Flexibility</i>	<i>Customer Focus</i>
<i>Commitment to action</i>	<i>Problem solving</i>	<i>Development</i>
<i>Entrepreneurialism</i>	<i>Continuous improvement</i>	<i>Teamwork</i>
<i>Resource management</i>	<i>Leadership</i>	

Year-End Reflection

This is the class's opportunity to reflect on the past eight months, to discover what the program, their team projects and their classmates have meant to them during this journey.

Competencies:

<i>Leadership</i>	<i>Teamwork</i>	<i>Communication</i>	<i>Continuous improvement</i>
<i>Commitment to action</i>			

Team Project Presentations II

The teams will deliver a five-minute summary of the project presentations they have prepared to the Board of Directors of the Greater Johnstown/Cambria County Chamber of Commerce.

Competencies:

<i>Expertise/Proficiency</i>	<i>Adaptability/Flexibility</i>	<i>Customer Focus</i>
<i>Leadership</i>	<i>Commitment to action</i>	<i>Problem solving</i>
<i>Development</i>	<i>Entrepreneurialism</i>	<i>Continuous improvement</i>
<i>Teamwork</i>	<i>Resource management</i>	